

**Do your employees actively pursue their job goals and support your organization’s mission? Do you know how they feel about the quality of care that your organization provides?**

Employee engagement and satisfaction is critical to the success of your organization. Engaged employees understand your organizational goals and what it takes to meet and exceed the needs of your customers. In order to understand and manage employee engagement and satisfaction, you must measure it.



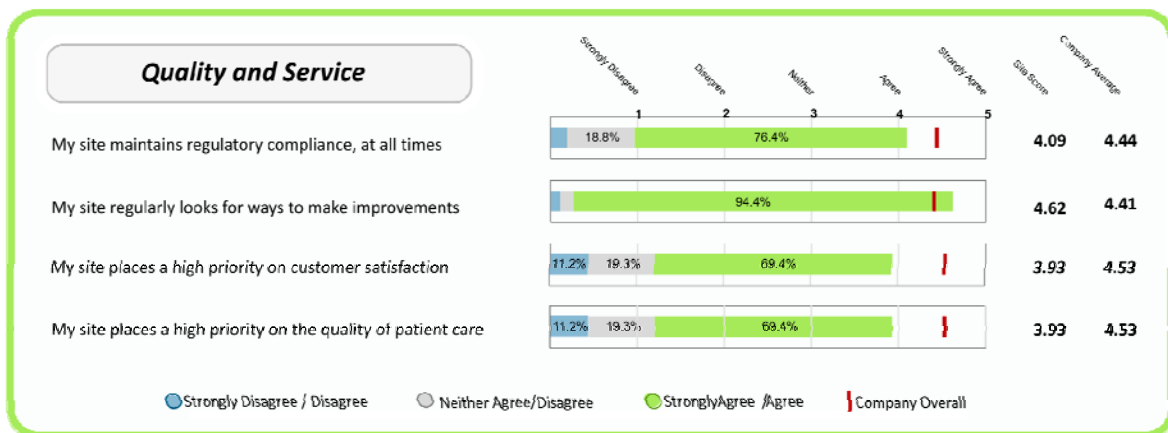
**Employee Navigator™  
Employee Engagement and Satisfaction Program**

is the right tool for gathering meaningful employee feedback and providing concise, actionable reporting.

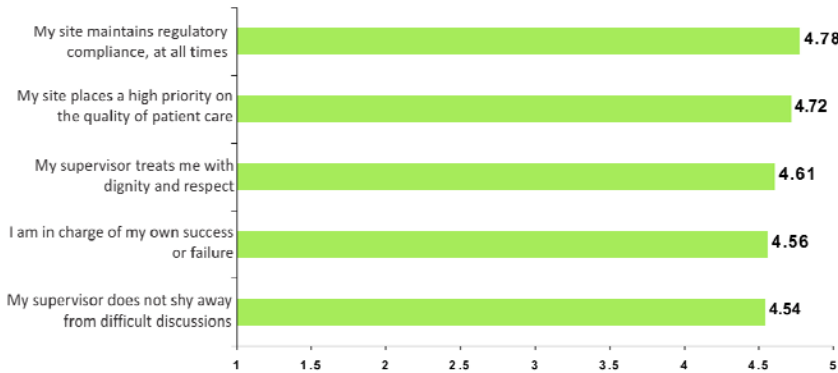
- Unique 2-part employee survey, with 40 key statements of engagement and satisfaction and 24 questions designed to determine what matters most to your staff
- Available as web-based eSurvey or paper survey
- Quick turnaround of your organization’s results, which include an executive summary of key strengths and opportunities for improvement, a detailed drill down analysis and categorized verbatim comments
- Annual national benchmark and expert analysis

**Improve Performance**

Results are categorized by key drivers of employee engagement and satisfaction, so you can make strategic decisions that engage employees to help improve overall agency performance.



**Strengths**



**Identify Opportunities**

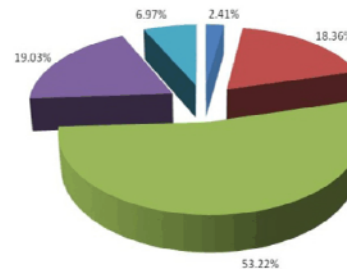
The highest and lowest scoring statements are highlighted right up front, so you can take advantage of your strengths and act to improve in the specific areas that need it most.

**Know your team**

Reports include a detailed set of demographics, including age, race, job group, and length of service, for a clear picture of your employee mix.

**Length of Service**

| Slice | Group       | Count | Percent |
|-------|-------------|-------|---------|
|       | 0-90 days   | 18    | 2.41%   |
|       | 91-365 days | 137   | 18.36%  |
|       | 1-5 years   | 397   | 53.22%  |
|       | 6-10 years  | 142   | 19.03%  |
|       | 11+ years   | 52    | 6.97%   |



**Beyond Satisfaction**

Deyta partners with thousands of hospice, home health, human services and other organizations, to measurably improve the quality of patient care and services, the experience of customers and employees, and the effectiveness of their operations. With 20 years of experience in survey administration and healthcare quality improvement, Deyta offers proven solutions with powerful reporting and extraordinary customer service. Our clients are providers, industry associations, regulatory agencies, vendors, and consultants who are committed to improving healthcare.

**Get Engaged.** To learn more about Deyta's Employee Engagement and Satisfaction Measurement Program, contact Rob Lonto at [rlonto@deyta.com](mailto:rlonto@deyta.com) or call 888-893-1937 x150.